

Today's Date _____

Please Print Clearly

Applications are active for 45 days. If you have not been hired within 45 days and you wish to be considered for jobs that become available at a later date, you must fill out a new application or update your old application.

Job Interest

What position are you applying for: ☐ Cashier ☐ Bagger ☐ Deli ☐ Stock ☐ Other _____

Length of employment desired: ☐ Summer ☐ Seasonal ☐ Less than 1 year ☐ Over 1 year

Please check or list any skills and training that you have which may be important in considering you for employment:

- | | | | | |
|---|-------------------------------------|--------------------------------------|--|---------------------------------|
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Cashier | <input type="checkbox"/> Supervision | <input type="checkbox"/> Janitorial | <input type="checkbox"/> Floral |
| <input type="checkbox"/> Deli | <input type="checkbox"/> Stock | <input type="checkbox"/> Computer | <input type="checkbox"/> Sales | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Meat | <input type="checkbox"/> Management | <input type="checkbox"/> Bagging | <input type="checkbox"/> Merchandising | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Produce | <input type="checkbox"/> Purchasing | <input type="checkbox"/> Maintenance | <input type="checkbox"/> Baking | <input type="checkbox"/> _____ |

Personal Information

Social Security Number	Employee Name (Last) (First) (Middle Initial)		
Present Address			
Street & No	City	State	Zip Code
Previous Address			
Street & No	City	State	Zip Code
What store, city and state do you want to be considered for?			
Home Phone Number	Position Applied For	Wage Desired	Date Available
Alternate Phone Number	Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If under 18, will be required to submit a work permit. Must be at least 16.	Do you have the legal right to work and to remain in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Additional Information How were you referred to us?			
Have you ever applied for a job with Al's Valueland? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when/where?		Were you previously employed by Al's Valueland? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when/where?	
List any relatives who work for Al's Valueland		Name	Location
Are you currently: Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No		A student? <input type="checkbox"/> Yes <input type="checkbox"/> No	On leave of absence? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been convicted of a felony or misdemeanor, except a minor traffic violation, in the last 7 years? <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you ever been discharged from a job? <input type="checkbox"/> Yes <input type="checkbox"/> No	
(NOTE: A conviction will not necessarily disqualify applicant from employment.) If yes, explain _____			

Availability

What type of employment are you seeking:
(Check each classification you are willing to work.)

- ☐ Full-Time ☐ Part-Time
- ☐ Temporary/Seasonal: Dates available:
From _____ to _____

Number of hours you would prefer to work each week _____

Maximum number of hours you can work each week _____

How soon can you start working for us? _____

We hire people to work during hours we're closed to the public as well as times we are open for business. To help us consider you for a job that matches your availability, please tell us the earliest time and the latest time you can work each day by filling out the chart on the right.

Day	Earliest Time	Latest Time
Sun.		
Mon.		
Tue.		
Wed.		
Thu.		
Fri.		
Sat.		

If hired, the hours you have listed will be taken into consideration in our scheduling process. If you have any conflicts, please list them: _____

Work History

If more space is needed, please attach a separate sheet.

LIST WORK HISTORY BELOW BEGINNING WITH THE CURRENT OR MOST RECENT EMPLOYERS AND MILITARY SERVICE.

Name	What kind of work do you do?	Starting Date	Month	Year
Address Tel. #	Name and title of your supervisor?	Date of Leaving	Month	Year
City State Zip	Why did you leave?	Pay at Leaving		
Name	What kind of work did you do?	Starting Date	Month	Year
Address Tel. #	Name and title of your supervisor?	Date of Leaving	Month	Year
City State Zip	Why did you leave?	Pay at Leaving		
Name	What kind of work did you do?	Starting Date	Month	Year
Address Tel. #	Name and title of your supervisor?	Date of Leaving	Month	Year
City State Zip	Why did you leave?	Pay at Leaving		
State reason and length of any inactivity between employers.				
May we contact your present employer for a work reference? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?				
To assist us in verifying your prior employment, have you ever worked under another name? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list name				

Education

LIST ALL HIGH SCHOOL, COLLEGE, UNIVERSITY OR TECHNICAL TRAINING	YEARS COMPLETED	DEGREE OR CERTIFICATE

Important

This application for employment will not be considered unless fully completed.

APPLICANT'S AGREEMENT AND CERTIFICATION.

READ BEFORE SIGNING

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I hereby authorize all my previous employers and persons listed as personal references to furnish any information concerning my personal character, work habits or employment record, and I release all such persons from liability for damages incurred as a result of furnishing such information. Lakeshore Foods is hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of their choice.

I understand that I may be required to undergo screenings for substance abuse (drugs) as a condition of my employment. I also understand that any contract of employment entered into between myself and Lakeshore Foods (dba Al's Valueland and Barney's) shall be for an indefinite term, and said employment shall be terminable at the will of either party without cause.

Lakeshore Foods is an equal opportunity employer. Our policy is to consider all applicants for employment based on their qualifications and our current job vacancies. Applicants are considered without regard to race, color, religion, sex, national origin, age or disability.

Applicant's Signature

Date